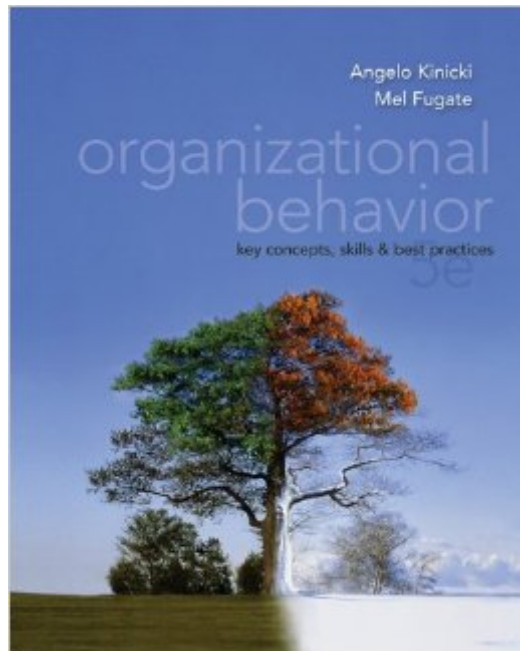


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# Organizational Behavior: Key Concepts, Skills & Best Practices



## Synopsis

In addition to facilitating active learning, *Organizational Behavior: Key Concepts, Skills & Best Practices* meets the needs of those instructors looking for a brief, paperback text for their OB course, who do not want to sacrifice content or pedagogy. This book provides lean and efficient coverage of topics such as diversity in organizations, ethics, and globalization, which are recommended by the Association to Advance Collegiate Schools of Business (AACSB) and the Association of Collegiate Business Schools and Programs (ACBSP). Timely chapter-opening vignettes, interactive exercises integrated into each chapter, practical boxes titled "Skills & Best Practices," four-color presentation, lively writing style, captioned color photos, cartoons, and real-world in-text examples make *Organizational Behavior: Key Concepts, Skills & Best Practices* the right choice for today's business/management student. The topical flow of this 16-chapter text goes from micro (individuals) to macro (groups, teams, and organizations). Mixing and matching chapters and topics within chapters in various combinations is possible and encouraged to create optimum teaching/learning experiences. "Students relate to this textbook...they thank me for choosing this book; they say it's a book they will hold onto for future use!" Kathleen M Foldvary, Harper College

## Book Information

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## Customer Reviews

In an MBA program right now and among all the books, this one left a good impression on me. I appreciated the frequent, high quality, illustrations and concise definitions of organizational behavior and structure. This is a great look at the psychology of business. So far, this and *Complex*

Organizations: A Critical Essay by Charles Perrow are the books I look forward to keeping in my future office.

This book is designed to keep you interested and fill you with knowledge. I found this book to be easy to read. Read the entire book. The illustrations are GREAT. If you are prone to avoid books with pages filled with just words you will enjoy the way this book is created.

This is a comprehensive text with interesting Case Studies and loads of research findings relative to the topics of an organization. If you are a student looking for a quick delivery, I use the student prime account and get free 2-day delivery for one small yearly payment. This rocks for the student who might have to wait til the last minute to afford another textbook. Luckily, prime applies to certain used textbooks, as well!

Here's a bad thing - the experience you have with a textbook is tied up with the overall experience you have with a class. If you don't like the class, that shades everything that goes with the class. So I didn't like this book, but I can't tell you how much of it was the ill-prepared, poorly lecturing teacher that gave lessons from this book. It probably isn't that bad. The book has the problem in that it hits on social science. That means that there is no one over-arching theory that gives it structure. Instead there are many small theories. The authors did give it structure, and that may be part of the issue. OB feels like a lot of social science - you can pick and chose what advice or theory framework fits you best. That means that when all styles work, then there are no styles. In spite of these limitations, I can't speak too ill of the book. It was readable and not too dry and well-organized. So it worked. The best thing is that that class is over.

Organizational Behavior offers readers an overview of key concepts regarding all aspects of a company, from organizational culture to business structure and physical layouts. The book provides a case studies or small examples in each chapter that relates to each chapter topic. Some of the writing can be filled with jargon so I suggest not reading when you're tired. Otherwise the book can have some pretty useful information in regards to organizations.

This book is so interesting, you might actually find yourself looking forward to homework! Part psychology and part business, it's just great material presented well. So far this is my favorite MBA book.

I read Kinicki and Fugate's book on organizational behavior from cover-to-cover. There are few texts that I rely on to concisely define, structure and explain key theories within the subject of organizational behavior to a level of fidelity useful to my research. Books like this are imperative to underpinning my research on organizational and leadership behaviors. I'm sure Kinicki and Fugate intended that their book serve students and researchers of traditional organizations; however, as a researcher of violent organizations, this book served as a valuable authoritative source for my book on [[ASIN: B00G7FCS7U Terrorist Leader Profiles and Comparative Behavioral Analysis]] (ISBN-13: 978-1493540228).

The authors mindlessly listed a LOT of stuff, including theories, models, thoughts, doctrines, etc in a manner that they think is great but is actually haphazard. Or to say it in another way, there is no spirit of this book. It's a Frankenstein of organizational behavior research results (of wildly different qualities), beliefs, biases, folklore, superstitions, etc. One phrase the authors like the most is "meta analysis". What meta analysis? How strict were the underlying researches? And based on what these researches could be pooled together for a meta analysis? Maybe organizational behavior books are all like this but this is my first organizational behavior book. It was required. It makes me feel nauseated

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